

Pray Serve Grow - Ministry Experience Scheme

Overview

Who?

'Pray Serve Grow' is for young adults (18-30) who wonder if God might be calling them to ordained ministry.

Where?

'Pray Serve Grow' is based in [Poole in Dorset](#) and in rural parishes across Dorset and Wiltshire.

Poole is a lively town on the south coast with beaches, port, marina, theatre and good rail links to Bournemouth, the New Forest, Southampton and Weymouth. It is also the gateway to Dorset's Jurassic Coast and the start of the South West Coastal Path.

Salisbury Diocese is spread across Wiltshire and Dorset. With the Cathedral city at its heart, it boasts world heritage sites like Stonehenge, Avebury and the Jurassic Coast.



When?

'Pray Serve Grow' starts in September each year and runs to July the following year.



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Aims

'Pray Serve Grow' does exactly what it says on the tin!



Pray

Prayer is the start of everything we do. There will be an opportunity for praying together each day in your home or in your parish placement. Prayer opens us up to God and invites him to be at work in our lives.

Serve

Your ministry experience will be in a local church serving a local parish and community. We invite you to join in this ministry of mission and service to others. In turn, we will serve you by supporting you in this, training you in ministry, and helping you explore your vocation.

Grow

We want everyone to grow from this creative encounter! We want you to grow in faith, gifts, and experience. We want the people you minister with to be blessed by your work with them. We want the church to grow as we build the Kingdom of God together.

Pray Serve Grow is also our focus as a Diocese as we work together in bringing hope to the parishes and communities we serve.



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Cost

Unlike many internship programmes...

Pray Serve Grow is Free!

The money for the scheme is being provided by the Diocese of Salisbury, the Church of England, and our placement churches.



We help you to come and gain ministry experience with us by providing:

- Free accommodation in our community house
- £30 per week spending money
- Weekly food allowance (in Poole)
- Food provided in rural placements
- Travel and working expenses

You will also get:

- a day for rest and recreation each week
- a day for reading and study each week
- 4 weeks holiday during your time with us to visit family or get away and relax.

What we ask of you is that you get stuck in with your placement church, pray together, talk honestly with those who will be supporting you, and be willing to try new things.

Where will I live?

There are two options for this, depending on which placement you choose.

For those in Poole, we have a former vicarage where you will live in community together with a House Companion who will help you develop a framework for your life together.

There will be a simple rule of life including daily prayer, sharing in the cooking & cleaning – and having fellowship time together.



For those in Rural Placements, accommodation will be with local people in your placement parish.

It will include meals and all your needs, in a beautiful village or country town.

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Learn

We also want you to grow in learning during your year with us.

So as part of your experience on 'Pray Serve Grow' there will be opportunities to learn in a variety of ways:



[Sarum College](#) in Salisbury will be providing a course of fortnightly sessions on Theology. Sarum College trains people for ministry in the Church of England as Priests, Deacons and Licensed Lay Ministers, as well as offering a range of courses up to MA level to students from a wide variety of churches and backgrounds.

In addition, we hope that those in Poole will be joining with other interns from the [New Wine network at St Mary's Church in Poole](#) for their teaching sessions once a fortnight.

And those in Rural placements will get together each fortnight for imaginative seminars on rural ministry, looking at issues, innovation and imagination in ministry to rural areas.



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Support

As well as the support and fellowship you will get from one another, we will also be providing each of you with three mentors/supervisors.



Placement Supervisor

Someone in your placement parish who will guide and direct you in your role in that church, as well as help you reflect on the things you are experiencing. This will always be one of the leadership team in that church. You will probably meet with them weekly.

Theological Mentor

Someone who will help you think theologically about your experiences, your calling and your studies. They will also be there to help with any questions arising from the training you are doing and set goals with you for the year. You will meet with them once or twice each term.

Personal Mentor

Someone who will meet once a month to talk with you about how you are getting on. They will help you reflect on your sense of calling, your relationships in the project, and how your personality and character suit the demands of ministry. Each of our Personal Development Mentors is a Young Vocations Champion in the Diocese.

Diversity



We want to actively encourage UK minority ethnic people, women and people from diverse social and cultural backgrounds to apply for 'Pray Serve Grow' as these groups are currently under represented in the Church of England.

We have a good mix of men and women in our support team and the Diocese of Salisbury has women in leadership at every level of church life.

We also have a priest from a Minority Ethnic background who is one of our Vocations Advisors and is available to provide additional support to anyone who needs it.



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Extras

Alongside your day to day experience in churches we are also planning a programme of Ministry Experience Days where you can see at first-hand how non-parish based ministries operate.



We hope these will include taster visits to areas such as:

- School Chaplaincy
- Pioneer Ministry
- Prison Chaplaincy
- Longmead Community Farm
- Hospital Chaplaincy
- Armed Forces Chaplaincy
- Street Pastors
- Religious Broadcasting at the BBC

as well as opportunities to take part in continuing training for existing clergy.

We will provide more information as it becomes available...

To find out more and start your application visit

salisburycalling.org/pray-serve-grow

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